



Role: Producer

Accountable To: Artistic Director

Location: Edinburgh & on location as required/agreed

Contract type: Fixed Term Contract for 12 months, 0.2 FTE

Wage: £40,000 pro rata (0.2 FTE, £8,000)

Hours: 35 hours per week pro rata (0.2 FTE, 7 hours per week)

Who We Are

Civic Digits is a data driven creative learning theatre company making participant led, immersive, live performance. We try to make work that empowers young people, their families, communities, institutions and ultimately society to think critically about the dangers of data driven technology, to protect themselves and others, while also being fully empowered to benefit from the opportunities of new technologies. We aim to be a feminist, anti-racist and intersectional organisation. We make technology to tell stories about technology.

Equality, diversity and inclusion is at the heart of everything Civic Digits aims to do. Our company mission is to create a digital future where we can all flourish. We are passionate that no one gets left behind in the digital world we now live in, either through digital poverty and/or a lack of good role models in the professional digital world and digital culture.

Purpose of Role

To work with our Artistic Director and CEO to take *Many Good Men* into production for a third time in Spring 2026, to potentially tour it across Scotland into Football clubs and to re-make it with international partners.

[*Many Good Men*](#) has just been tested with audiences in February 2024 at Hearts FC. It is a groundbreaking piece of digitally immersive forum theatre about the radicalization of masculinity online. *"Deserves to be seen by audiences both young and old"* **** All Edinburgh Theatre Review. *"This could change people's lives."* Audience member and youth worker. *"essential viewing for our time, not only for young people, but for everyone who cares about their future."* **** The Scotsman. It has also been re-made with young people creating and performing the show in Bucharest November 2024 as a hybrid performance using our own platform Swish to facilitate live online interaction through audiences' phones.

We are looking for a truly dynamic and creative person. Someone who is passionate about producing theatre that aims to positively impact communities. Someone who is passionate about the politics of data driven technology in our lives today, someone who will be fearlessly ambitious in taking *Many Good Men* to audiences both at home, abroad and across all different types of platforms and media.



Essential role and responsibilities:

- Work with the AD to develop the opportunities for Many Good Men to reach as many communities as possible both in Scotland and abroad
- Work with our marketing team to maximise its impact and raise awareness of the project
- Think creatively and be pro-active about using different platforms and contexts for a data driven immersive forum theatre production that can be online, in person and hybrid
- Create and maintain a production schedule
- Develop and maintain relationships with the many MGM stakeholders and partners
- Hire personnel for production
- Work with Civic Digits' Administrator and Operations Manager to maintain an accurate and up to date project budget for MGM
- Support the Artistic Director to create fundraising strategies for MGM
- Support the Artistic Director in making fund raising applications and pitches for sponsorship
- To be part of the Protecting Vulnerable Groups (PVG) scheme. You don't have to be part of the scheme already, but would need to join the scheme as part of this role.

What are we looking for?

Essential

- Significant experience as a producer of new productions and touring theatre

Good to have

- Experience of working in theatre for young people and children
- Experience of working in data driven or digitally immersive theatre
- Good knowledge and networks in the theatre sector, especially in Scotland
- Experience of political and/or issue driven theatre
- Experience of managing and maintaining a wide range of stakeholders from government, academia, NGOs, youth groups, schools, funders etc
- A proven track record of creating and developing successful and sustainable projects
- Budget management skills
- Excellent communication skills.
- Experience of handling contracts
- Knowledge of the requirements, and passion to champion, equity, diversity and



inclusivity.

- HR management experience
- Understanding about safeguarding and protecting children, young people and vulnerable adults

How to apply

Applicants are asked to submit a statement of interest and CV. These can be submitted:

- in written form (no more than 2 sides of A4)
- via video or audio files (3 mins max)
- we welcome applications in BSL and/or alternative formats. Please get in touch to discuss your needs.

Applications should be submitted to contact@civildigits.com by **23:59 on 29th April** Interviews will be held **w/c 19th May**.